

ON THE MOVE, ON A SUSTAINABLE PATH

OVERVIEW

Sustainability Report 2023

Action Plan 2024-2026





OUR ACTIVITY: ON THE MOVE

Broliveira has been dedicated to international road freight transport for over 30 years. Quality, safety, and ethics govern its operations from the very first kilometre. Continuous investment in a cohesive and motivated team, fleet improvement, and the focus on addressing sustainability challenges contribute to the success of its business.

Our Team



538
employees

Our Fleet

All transport operations are carried out with our own fleet.



445 lorries with Euro VI engines, with an average age of 2 years.

342
tarpaulin semi-trailers

126
temperature-controlled semi-trailers

All our equipment complies with the latest quality and safety standards.



EACH CARGO ITS OWN TRANSPORT

We are specialists in full load transportation across Europe.

WE DO NOT SUBCONTRACT OUR SERVICES.



We transport cargo throughout Europe

HEAD OFFICE
Gondemaria, Ourém

DELEGATION
Souselas, Coimbra





THE PATHS THAT MAKE OUR HISTORY

Achieving the first **ISO 9001** certification for the **Quality Management System**.



Achieving the **ISO 14001** certification for the **Environmental Management System** and the **ISO 45001** certification for the **Occupational Health and Safety Management System**.

Development of the **facilities in Souselas**, Coimbra, including offices, park, workshop, and employee support accessibility.

Awarded **Silver** in the first **ECOVADIS** evaluation, one of the most relevant sustainability ratings for supplier companies.



Implementation of a **Food Safety and Defense System**, ensuring the highest standards for the transportation of food goods.

IFS Logistics certification, which evaluates the quality and safety of transport, as well as the loading and unloading of goods.



First Star of the demanding **Lean & Green** environmental practices standard, as a result of the effort to reduce emissions by 20%.



First transport company in Portugal certified by APCER (Portuguese Certification Association) for the **Road Traffic Safety Management System**, according to **ISO 39001**.

1988 ... 2001 ... 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

Launch of international freight transportation with the acquisition of the company Transportes Broliveira Lda.

Implementation of the first set of CO₂ reduction measures with the **Fleet Renewal project to the Euro V** system, which was until then the most current emission standard for diesel vehicles in the European Union.

Application of the **Good Distribution Practices (GDP/BPD)** regulations, meeting the highest standards for transportation in the pharmaceutical sector.



First SQAS Assessment, a recognized system that evaluates organizations' approach to occupational health and safety, the environment, and their corporate social responsibility.

Renovation of the headquarters facilities, with the construction of a new office building that allows all administrative areas to be located in a single space.
The entire Broliveira fleet of trucks is equipped with Euro VI engines, the latest emission standard for diesel vehicles, which use engines that meet the European Union's maximum pollutant emission limits.

500 employees.

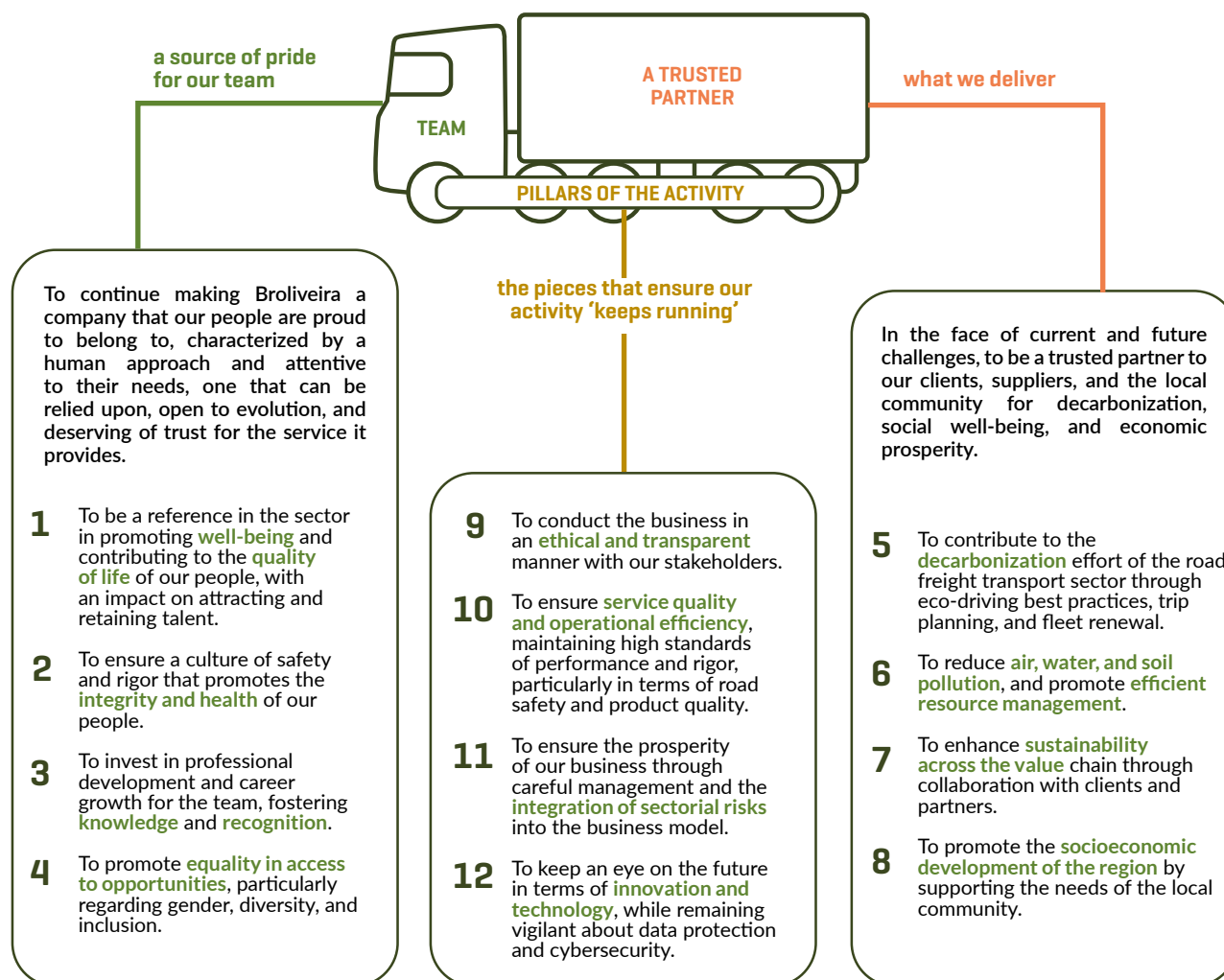
First sustainability report, developed based on the GRI – Global Reporting Initiative guidelines and following a double materiality analysis of our activities, in accordance with the Corporate Sustainability Reporting Directive (CSRD).



THE SUSTAINABILITY STRATEGY POINTS THE WAY FORWARD.

The design of the sustainability strategy for 2030 was based on the results of the materiality matrix and aligned with our vision and mission. The strategy defines the key areas of action and their respective commitments, forming our action plan for the 2024-2026 period.

The Broliveira team is its engine. Each employee contributes with their commitment and demands to continue to be a **trusted partner** for our customers, suppliers, and the community. The activities defined as priority **pillars** of the new strategic cycle are the key parts that will help us reach our destination.



TOWARDS A MORE RESILIENT AND SUSTAINABLE DESTINATION

THE PATH WE HAVE TRAVELLED	WHERE WE ARE HEADING
THE ENGINE IS OUR PEOPLE	
IMPROVING WORKING CONDITIONS AND TEAM WELL-BEING	Keeping less than 1 % of drivers on trips longer than 10 days
MANAGE TALENT AND DEVELOP SKILLS	Formalize a performance evaluation model
EQUAL TREATMENT AND OPPORTUNITIES	Analyse and reduce the pay gap between men and women
WHAT WE DELIVER FOR OUR CUSTOMERS AND SUPPLIERS	
SERVICE QUALITY AND OPERATIONAL EFFICIENCY	Keeping the rate of customer complaints below 0.2 %
ROAD SAFETY AND PRODUCT SAFETY	Keep the road accident rate below 0.5 %
EXCELLENT SUPPLIERS AND RESPONSIBLE PURCHASING	Develop supplier selection and evaluation tools to enhance sustainability along the value chain
HOW WE DELIVER FOR THE ENVIRONMENT	
DECARBONISATION	Reduce scope 1 and 2 GHG emissions to 0,676kgCO₂e/Km.
ENERGY TRANSITION	- Calculate GHG emissions scope 3. - Maintain the average age of trucks up to 3 years.

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**WE WILL CONTINUE OUR WORKING JOURNEY, GUIDED BY OUR VISION:
TO CONTINUE TO PROVIDE A HIGH-QUALITY SERVICE, PROMOTING THE
MOTIVATION AND WELL-BEING OF OUR EMPLOYEES AND SUSTAINABLE
DEVELOPMENT**

Boaventura Verdasca, CEO

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